

# Legal Counsel

## Job Summary:

Reporting to the Group's General Counsel, as Legal Counsel for Navigator Gas, you will be responsible for providing legal support to each of Navigator's business units, across our offices all over the world, including the U.K., Denmark, U.S.A., Poland and the Philippines. You will have a diverse workload focused on maritime and commercial matters, including chartering and operational issues, related claims/litigation, sanctions, general commercial contracts and new projects.

Navigator's in-house legal function was created in 2021 following a new company strategy launch. As Legal Counsel reporting to the Group's General Counsel, you will form a key part of our in-house legal team whose focus is to provide effective legal advice to the Navigator business in an accessible and cost-effective way. This is a great opportunity to make an appreciable difference within a dynamic, forward-thinking, global shipping business. The Legal Counsel reports to the General Counsel.

## Responsibilities:

- Supporting Navigator's General Counsel with legal issues arising in the core areas of our business, as directed by the General Counsel, with a focus on maritime and commercial matters;
- Working directly with individual business units in different countries to meet their legal needs, while appreciating the commercial context and the business' overall needs.
- Completing work in-house to a high standard.
- Where legal work is not completed in-house, managing work with appropriate external lawyers/firms in a proactive and cost-effective way.
- Ensuring and maintaining the professionalism of the legal function of the business.
- Managing legal and related risks for Navigator and ensuring all relevant personnel are aware of applicable obligations and risks.
- Reviewing, drafting and negotiating a range of contracts and related documentation in our core areas, such as charterparties and other commercial agreements, including NDAs and project-related documentation.
- Assisting with ad hoc legal projects to support the General Counsel.

## Primary Practice Areas:

- Shipping and maritime – including charterparties, bills of lading, maritime claims, sanctions and related regulatory matters.
- General commercial – drafting, reviewing and, where relevant, implementing a range of commercial contracts, including relating to procurement for the Group.

## Requirements:

- Qualifications: English law qualified solicitor or barrister, with 6+ years' PQE, with experience in at least one of the primary areas listed above, preferably gained in a maritime firm/field.
- Comfortable working in a small team, often independently (and knowing when to ask for help).
- Customer-focused approach to work.
- Ability to think on your feet, adapt and learn quickly, with a willingness to step outside your comfort zone and learn about new areas of law.
- Have a commercial approach to the law and its application to our business.
- Have a team-oriented outlook and be able to communicate effectively (orally and in writing) with colleagues, customers and other external third parties.
- Ability to prioritise workload, take decisions and deliver positive results quickly.
- Comfortable working in a global, fast-paced environment across different time zones with business units that have complex legal needs.

